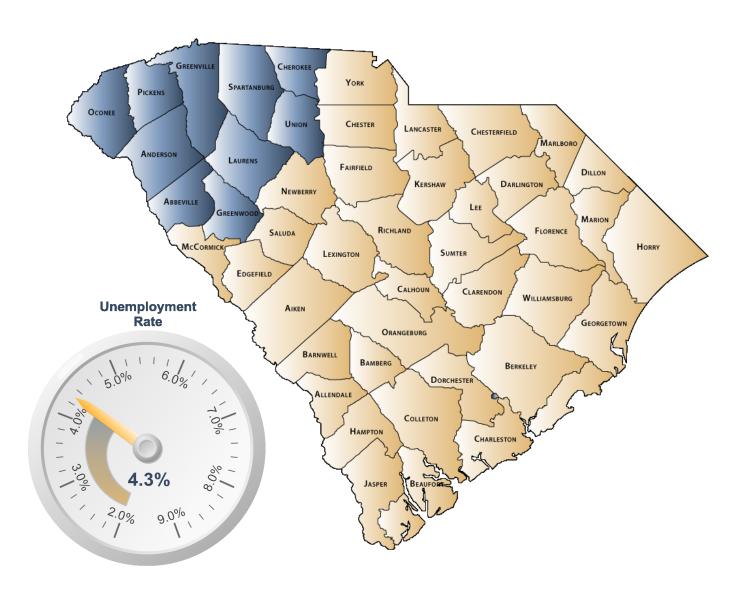
ECONOMIC PROFILE

Upstate Alliance



S.C. Department of Employment & Workforce

Labor Market Information

1550 Gadsden Street, PO Box 995 Columbia, SC 29202 803-737-2660

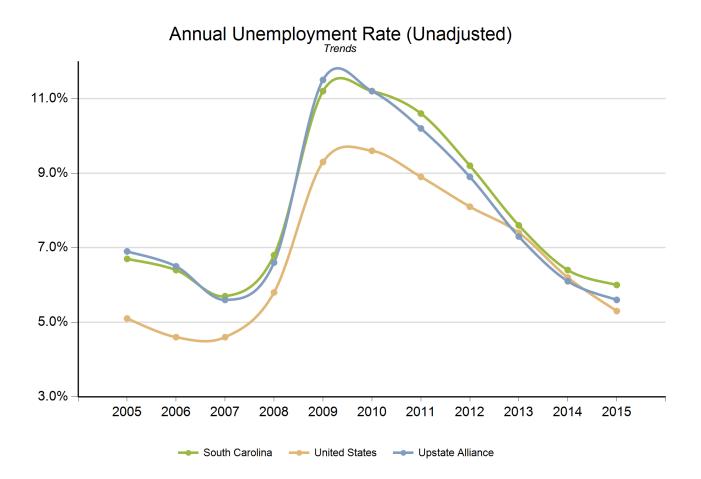
www.SCWorkforceInfo.com

Updated: 11/18/2016

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^{*}Disclaimer: All data provided is an aggregate of the counties' data that comprise the Upstate Alliance

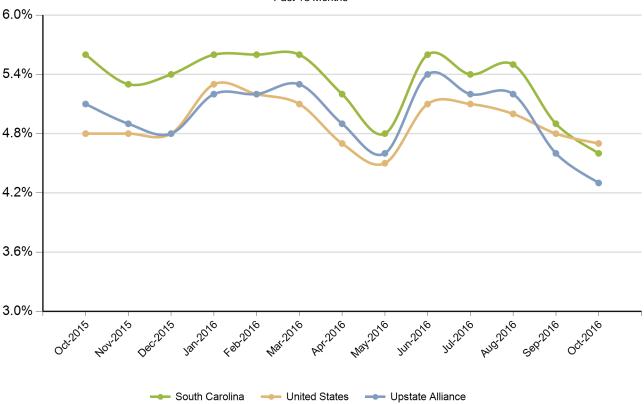


	Upstate Alliance			e South Carolina			Un	ited States	
Year	Employed	Unemployed	Unemp Rate	Employed	Unemployed	Unemp Rate	Employed	Unemployed	Unemp Rate
2005	586,400	43,453	6.9%	1,929,233	139,366	6.7%	141,730,000	7,591,000	5.1%
2006	595,446	41,733	6.5%	1,973,337	135,760	6.4%	144,427,000	7,001,000	4.6%
2007	605,061	36,071	5.6%	2,005,686	120,205	5.7%	146,047,000	7,078,000	4.6%
2008	603,344	42,487	6.6%	1,996,409	145,823	6.8%	145,362,000	8,924,000	5.8%
2009	570,279	73,883	11.5%	1,910,670	242,075	11.2%	139,877,000	14,265,000	9.3%
2010	562,808	71,278	11.2%	1,915,045	240,623	11.2%	139,064,000	14,825,000	9.6%
2011	574,922	65,476	10.2%	1,945,900	229,623	10.6%	139,869,000	13,747,000	8.9%
2012	586,167	56,963	8.9%	1,983,506	200,607	9.2%	142,469,000	12,506,000	8.1%
2013	599,712	47,165	7.3%	2,022,444	166,924	7.6%	143,929,000	11,460,000	7.4%
2014	613,840	39,844	6.1%	2,074,277	142,505	6.4%	146,305,000	9,617,000	6.2%
2015	628,717	37,101	5.6%	2,122,573	134,504	6.0%	148,834,000	8,296,000	5.3%

Source: SC Department of Employment & Workforce

Monthly Unemployment Rate (Unadjusted)





Period	Upstate Alliance	South Carolina	United States
Oct-2015	5.1%	5.6%	4.8%
Nov-2015	4.9%	5.3%	4.8%
Dec-2015	4.8%	5.4%	4.8%
Jan-2016	5.2%	5.6%	5.3%
Feb-2016	5.2%	5.6%	5.2%
Mar-2016	5.3%	5.6%	5.1%
Apr-2016	4.9%	5.2%	4.7%
May-2016	4.6%	4.8%	4.5%
Jun-2016	5.4%	5.6%	5.1%
Jul-2016	5.2%	5.4%	5.1%
Aug-2016	5.2%	5.5%	5.0%
Sep-2016	4.6%	4.9%	4.8%
Oct-2016	4.3%	4.6%	4.7%

Source: SC Department of Employment & Workforce

Area Job Openings

Upstate Alliance

South Carolina

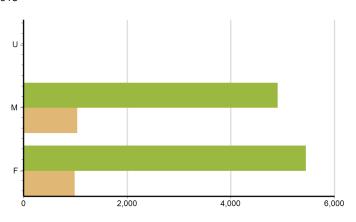
Period	Employed	Unemployed	Unemp Rate	Job Openings	Employed	Unemployed	Unemp Rate	Job Openings
Oct-2015	635,294	33,942	5.1%	19,099	2,133,670	124,395	5.5%	71,138
Nov-2015	632,643	32,528	4.9%	17,513	2,136,651	124,159	5.5%	73,219
Dec-2015	635,041	32,302	4.8%	14,244	2,138,997	124,433	5.5%	60,418
Jan-2016	634,538	34,730	5.2%	15,485	2,150,533	124,506	5.5%	56,427
Feb-2016	640,537	34,884	5.2%	16,579	2,162,709	125,494	5.5%	64,238
Mar-2016	646,423	36,174	5.3%	16,127	2,174,655	131,324	5.7%	61,889
Apr-2016	646,707	33,224	4.9%	15,502	2,181,794	134,295	5.8%	67,021
May-2016	646,527	30,898	4.6%	13,892	2,185,072	129,861	5.6%	63,126
Jun-2016	647,059	37,263	5.4%	14,894	2,185,076	125,646	5.4%	61,518
Jul-2016	644,354	35,225	5.2%	15,559	2,182,885	120,854	5.2%	61,572
Aug-2016	641,472	35,472	5.2%	10,389	2,181,220	117,003	5.1%	63,800
Sep-2016	644,646	31,140	4.6%	15,473	2,186,132	111,941	4.9%	61,522
Oct-2016	651,543	29,173	4.3%	14,606	2,193,017	108,508	4.7%	59,888

Source: SC Department of Employment & Workforce, The Coference Board's Help Wanted OnLine® Data Series South Carolina Data is Seasonally Adjusted

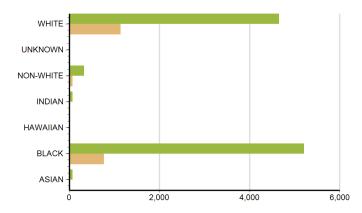
Characteristics of Unemployment Insurance Claimants

October-2016

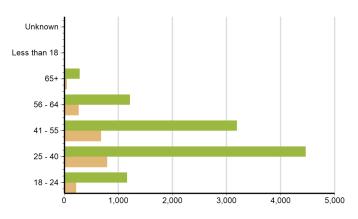
Gender	Upstate Alliance	South Carolina
Female	987	5,452
Male	1,037	4,910
Female	1	



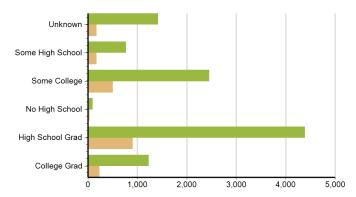
Race	Upstate Alliance	South Carolina
ASIAN	25	73
BLACK	770	5,209
HAWAIIAN	3	18
INDIAN	12	74
NON-WHITE	77	329
WHITE	1,138	4,657



Age Group	Upstate Alliance	South Carolina
18 - 24	223	1,161
25 - 40	796	4,464
41 - 55	684	3,193
56 - 64	269	1,218
65+	51	289
Less than 18	1	17
Unknown	1	20



Education	Upstate Alliance	South Carolina
College Grad	233	1,230
High School Grad	908	4,387
No High School	30	95
Some College	502	2,457
Some High School	176	773
Unknown	176	1,420



Source: SC Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Industry

Industry Groups with Largest Number of Claims

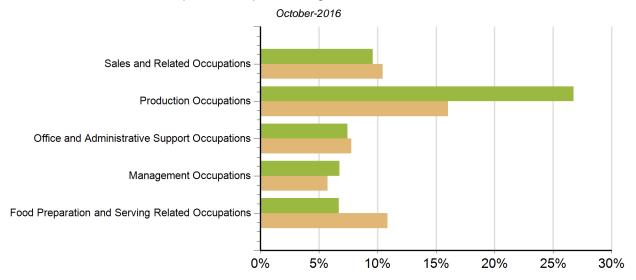


Industry	Upstate Alliance	South Carolina
Manufacturing	457	1,618
Information	34	105
Real Estate and Rental and Leasing	20	167
Educational Services	51	232
Utilities	4	9
Wholesale Trade	108	355
Health Care and Social Assistance	134	795
Professional, Scientific, and Technical Servi	95	442
Administrative and Support and Waste Manageme	396	1,394
Other Services (except Public Administration)	45	203
Unknown	160	1,225
Transportation and Warehousing	53	275
Management of Companies and Enterprises	18	48
Agriculture, Forestry, Fishing and Hunting	2	94
Construction	84	599
Arts, Entertainment, and Recreation	8	263
Accommodation and Food Services	118	1,198
Public Administration	24	164
Retail Trade	177	1,040
Finance and Insurance	42	168

Source: SC Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Occupation

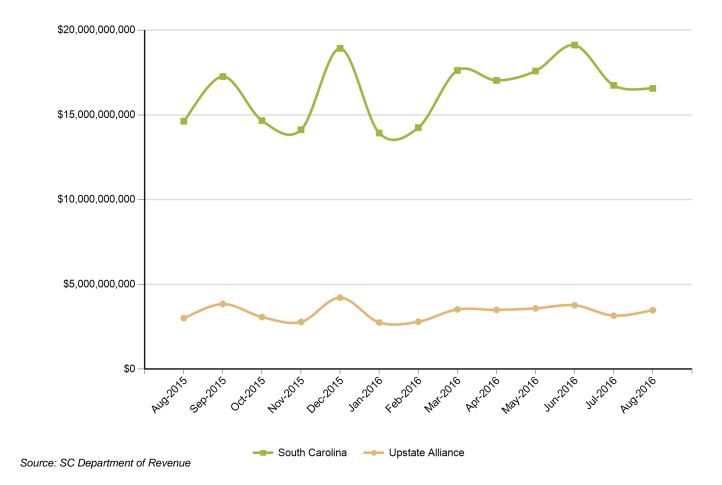
Occupation Groups with Largest Number of Claims



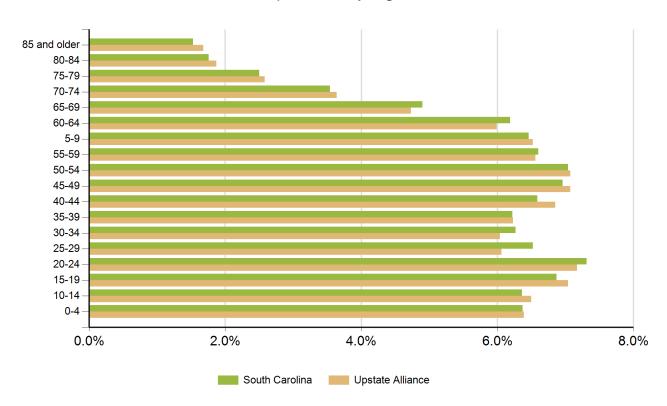
Occupation	Upstate Alliance	South Carolina
Architecture and Engineering Occupations	25	106
Arts, Design, Entertainment, Sports, and Media Occ	12	79
Building and Grounds Cleaning and Maintenance Occu	54	534
Business and Financial Operations Occupations	65	320
Community and Social Service Occupations	18	83
Computer and Mathematical Occupations	49	168
Construction and Extraction Occupations	91	476
Education, Training, and Library Occupations	32	198
Farming, Fishing, and Forestry Occupations	7	64
Food Preparation and Serving Related Occupations	136	1,129
Healthcare Practitioners and Technical Occupations	35	239
Healthcare Support Occupations	83	435
Installation, Maintenance, and Repair Occupations	73	307
Legal Occupations	5	42
Life, Physical, and Social Science Occupations	6	16
Management Occupations	137	596
Military Specific Occupations	7	47
Office and Administrative Support Occupations	151	808
Personal Care and Service Occupations	24	212
Production Occupations	543	1,667
Protective Service Occupations	18	96
Sales and Related Occupations	195	1,086
Transportation and Material Moving Occupations	86	466
Unknown	178	1,223

Source: SC Department of Employment & Workforce

Retail Sales



Population by Age



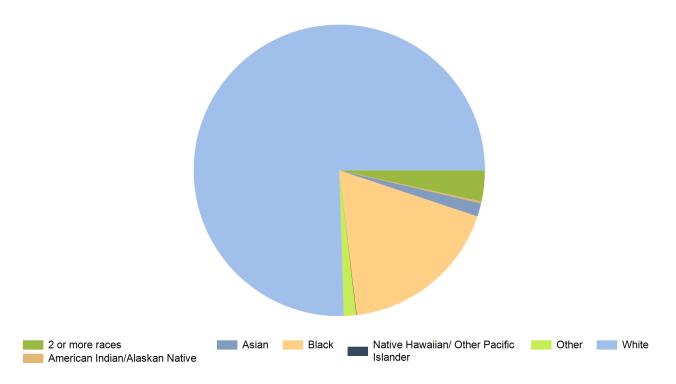
Age Range	Upstate Alliance	South Carolina	United States
0-4	87,886	298,242	20,052,112
5-9	89,626	302,111	20,409,060
10-14	89,397	297,443	20,672,609
15-19	96,748	321,540	21,715,074
20-24	98,497	342,237	22,099,887
25-29	83,294	305,167	21,243,365
30-34	83,090	293,464	20,467,912
35-39	85,631	291,183	19,876,161
40-44	94,166	308,158	20,998,001
45-49	97,248	325,660	22,109,946
50-54	97,181	329,431	22,396,322
55-59	90,178	309,061	20,165,892
60-64	82,324	289,690	17,479,211
65-69	64,997	229,251	13,189,508
70-74	50,066	165,797	9,767,522
75-79	35,527	117,187	7,438,750
80-84	25,700	82,223	5,781,697
85 and older	23,070	71,757	5,673,565

Source: US Census Bureau, American Community Survey

Population by Race

Race	Upstate Alliance	%	South Carolina	%	United States	%
White	1,055,894	75.5%	3,144,146	66.0%	230,592,579	72.0%
Black	251,545	18.0%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	3,098	0.2%	14,732	0.3%	2,540,309	0.8%
Asian	20,472	1.5%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Islander	716	0.1%	2,128	0.0%	526,347	0.2%
2 or more races	47,980	3.4%	169,670	3.6%	17,464,666	5.5%
Other	18,911	1.4%	74,130	1.6%	14,746,054	4.6%

Source: US Census Bureau, American Community Survey



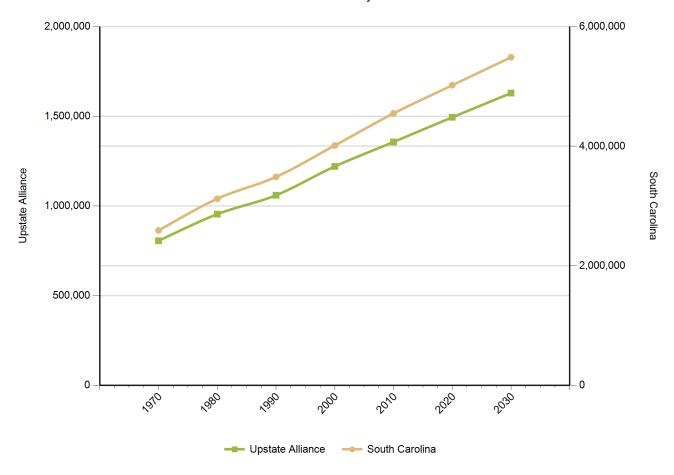
Population by Gender

Gender	Upstate Alliance	South Carolina	United States
Female	707,162	2,403,297	158,289,182
Male	667,464	2,276,305	153,247,412

Source: US Census Bureau, American Community Survey

Population Change

Historical and Projected



Year	Upstate Alliance	South Carolina
1970	806,066	2,590,713
1980	954,504	3,121,820
1990	1,059,891	3,486,310
2000	1,220,542	4,012,012
2010	1,356,900	4,549,150
2020	1,494,650	5,020,400
2030	1,629,510	5,488,460

Source: US Census Bureau

Employers by Size of Establishment

Employees	Upstate Alliance	South Carolina
0 to 4	16,729	73,368
5 to 9	5,335	19,978
10 to 19	3,969	14,418
20 to 49	2,999	10,809
50 to 99	1,212	4,312
100 to 249	693	2,645
250 to 499	200	822
500 to 999	77	361
1000 +	35	285

Employment by Size of Establishment

Employees	Upstate Alliance	South Carolina
0 to 4	26,683	110,382
5 to 9	35,527	132,938
10 to 19	54,271	195,799
20 to 49	91,063	330,487
50 to 99	83,733	296,823
100 to 249	102,109	397,885
250 to 499	68,319	281,022
500 to 999	52,727	245,734
1000 +	79,252	732,401

Source: SC Department of Employment & Workforce - Q1 2016

20 Largestest Employers (Listed Alphabetically)

Corporation Name

GREENVILLE HEALTH SYSTEM

SCHOOL DISTRICT OF GREENVILLE COUNT

WAL-MART ASSOCIATES INC

MICHELIN NORTH AMERICA INC

SPARTANBURG REGIONAL MEDICAL CENTER

BMW MANUFACTURING CORP.

CLEMSON UNIVERSITY

MAU INC

SFH INC

INGLES MARKET INC

GHS PARTNERS IN HEALTH INC

ANDERSON AREA MEDICAL CENTER

HUMAN TECHNOLOGIES INC

S B PHILLIPS COMPANY INC

BI-LO INC.

GREENVILLE COUNTY COUNCIL

GE GAS TURBINE GREENVILLE LLC

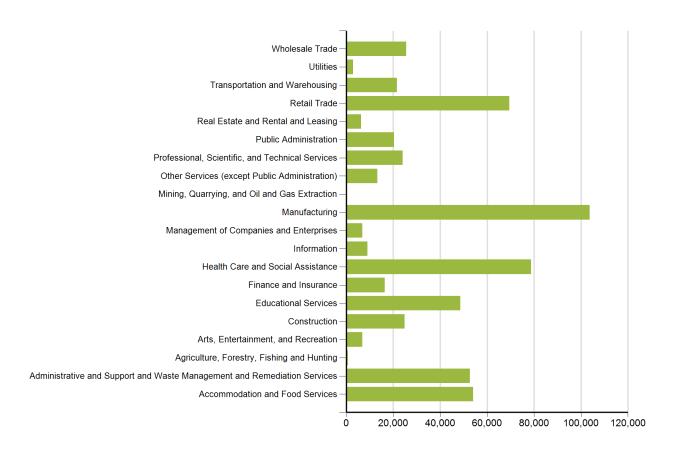
US POSTAL SERVICE

ZF TRANSMISSIONS GREENVILLE LLC

SCHOOL DISTRICT OF PICKENS COUNTY

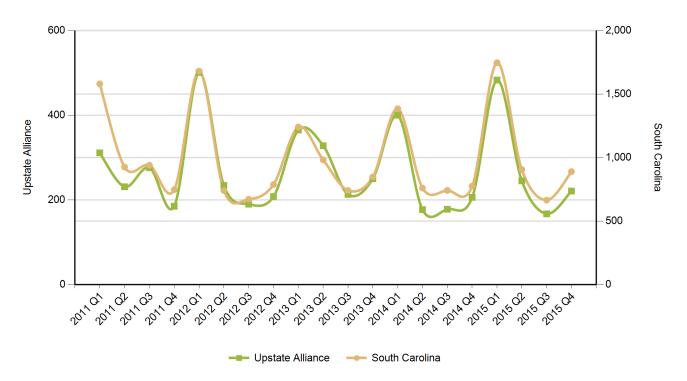
Source: SC Department of Employment & Workforce - Q1 2016

Employment by Industry



Source: SC Department of Employment & Workforce Quarterly Census of Employment and Wages (QCEW) - Q1 2016

New Startup Firms



Quarter	Upstate Alliance	South Carolina
2015 Q4	221	889
2015 Q3	167	665
2015 Q2	245	905
2015 Q1	483	1,746
2014 Q4	206	775
2014 Q3	178	741
2014 Q2	177	760
2014 Q1	400	1,384
2013 Q4	250	848
2013 Q3	213	741
2013 Q2	328	982
2013 Q1	365	1,240
2012 Q4	208	788
2012 Q3	190	672
2012 Q2	234	740
2012 Q1	501	1,680
2011 Q4	185	747
2011 Q3	276	939
2011 Q2	231	925
2011 Q1	311	1,580

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.

Source: SC Department of Employment & Workforce

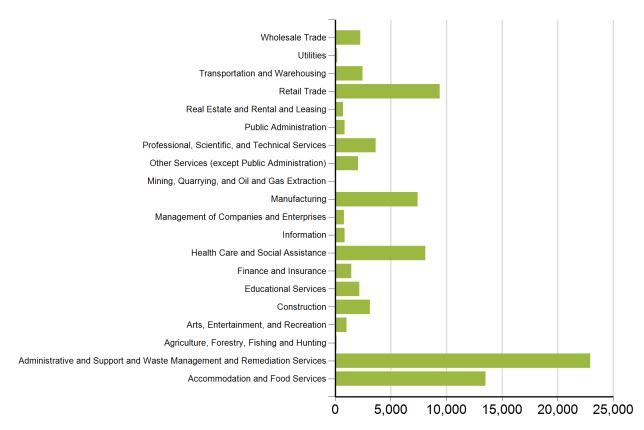
Top 20 Occupational Openings

April 2016

Occupation Name (Soccode)	Job Opening
Heavy and Tractor-Trailer Truck Drivers (53-3032)	1,015
Registered Nurses (29-1141)	754
Industrial Engineers (17-2112)	395
Retail Salespersons (41-2031)	389
First-Line Supervisors of Retail Sales Workers (41-1011)	377
First-Line Supervisors of Food Preparation and Serving Workers (35-1012)	342
Maintenance and Repair Workers, General (49-9071)	335
First-Line Supervisors of Production and Operating Workers (51-1011)	304
Customer Service Representatives (43-4051)	302
First-Line Supervisors of Office and Administrative Support Workers (43-1011)	221
Physical Therapists (29-1123)	219
Laborers and Freight, Stock, and Material Movers, Hand (53-7062)	218
Combined Food Preparation and Serving Workers, Including Fast Food (35-3021)	215
Computer User Support Specialists (15-1151)	191
First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011)	189
Light Truck or Delivery Services Drivers (53-3033)	178
Stock Clerks and Order Fillers (43-5081)	178
Accountants and Auditors (13-2011)	176
Computer Occupations, All Other (15-1199)	171
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products (41-4012)	170

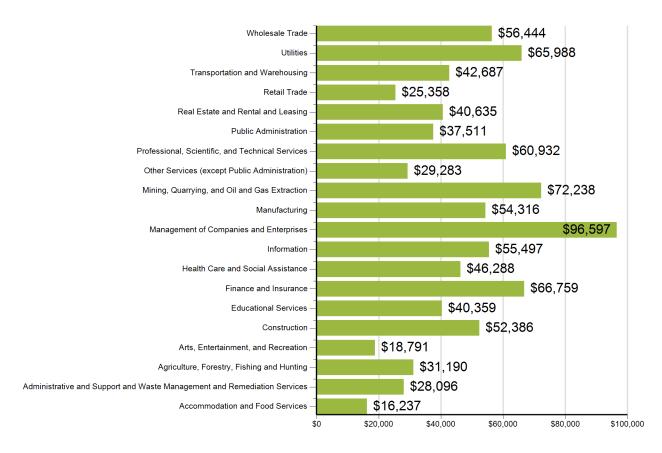
Source: SC Department of Employment & Workforce and The Conference Board's Help Wanted OnLine® Data Series

New Hires by Industry



US Census Bureau, Local Employment Dynamics - Q1 2014

Average Annual Wage by Industry



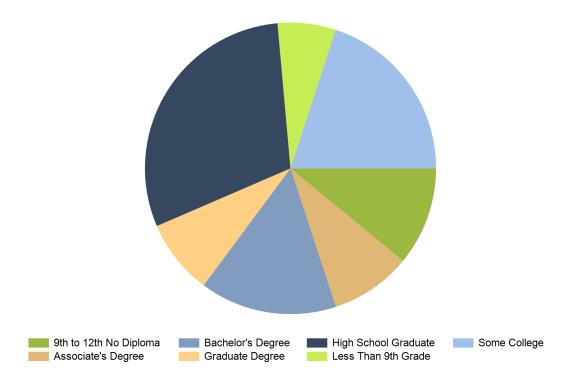
Source: SC Department of Employment & Workforce Quarterly Census of Employment and Wages (QCEW) - Q1 2016

Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Total, All Industries	11,102	25,863	35,715	119,066	124,790	128,819	91,874	28,447
Agriculture, Forestry, Fishing and Hunting	0	21	17	119	137	179	142	70
Mining, Quarrying, and Oil and Gas Extraction	0	0	5	23	40	72	71	6
Utilities	0	35	76	661	1,015	1,331	1,313	167
Construction	130	581	919	4,368	5,345	5,392	3,654	1,231
Manufacturing	187	1,491	3,704	16,913	24,992	29,856	19,749	3,401
Wholesale Trade	74	390	949	4,943	6,603	6,966	4,827	1,415
Retail Trade	2,924	6,928	6,909	15,235	11,811	11,909	8,950	4,053
Transportation and Warehousing	57	592	833	3,088	4,049	4,964	3,356	879
Information	108	266	558	2,785	2,710	2,085	1,284	342
Finance and Insurance	40	222	821	4,120	4,002	3,887	2,680	758
Real Estate and Rental and Leasing	18	128	297	1,189	1,240	1,299	977	452
Professional, Scientific, and Technical Services	122	418	1,136	5,234	5,403	5,514	4,302	1,768
Management of Companies and Enterprises	116	227	331	1,386	1,793	2,118	1,687	370
Administrative and Support and Waste Management and Remediat	399	3,372	5,062	13,780	11,187	10,274	6,363	2,389
Educational Services	271	540	1,780	9,373	12,037	12,916	11,285	3,554
Health Care and Social Assistance	197	1,297	3,276	15,609	16,664	15,686	12,059	3,312
Arts, Entertainment, and Recreation	542	655	584	1,376	1,188	1,064	752	471
Accommodation and Food Services	5,634	7,754	6,813	12,467	7,720	6,263	3,222	1,465
Other Services (except Public Administration)	189	616	877	2,626	2,619	2,764	1,977	1,122
Public Administration	54	306	744	3,754	4,213	4,253	3,199	1,205

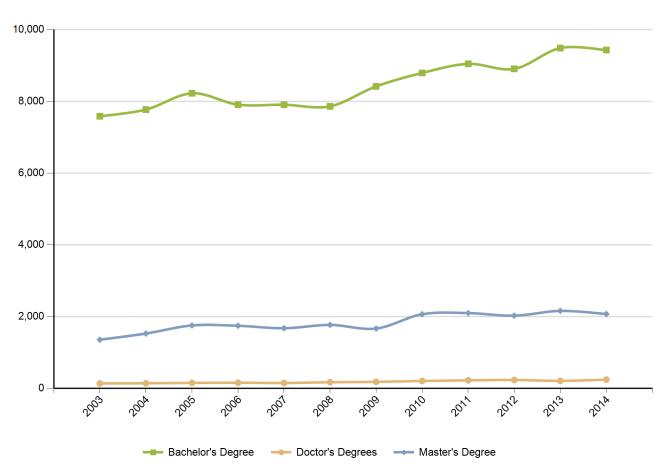
Source: US Census Bureau, Local Employment Dynamics - Q1 2014

Educational Attainment (Population 25 Years and Older)



Source: US Census Bureau, American Community Survey - 2013 5-Year Estimates

Graduate Trends



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

Educational Institutions

Academy of Hair Technology 3715 E North St Ste F Greenville, SC 29615 864.322.0300 http://www.hairchamps.com 2014 Degrees Awarded: 57

Bob Jones University 1700 Wade Hampton Boulavard Greenville, SC 29614 864.242.5100 http://www.bju.edu 2014 Degrees Awarded: 827

Charzanne Beauty College 1549 Hwy 72 E Greenwood, SC 29649 864.223.7321 http://charzannebeautycollege.com 2014 Degrees Awarded: 20

Converse College 580 E Main St Spartanburg, SC 29302 864.596.9000 http://www.converse.edu 2014 Degrees Awarded: 259

Forrest College 601 E River Street Anderson, SC 29624 864.225.7653 http://www.forrestcollege.edu 2014 Degrees Awarded: 62

Greenville Technical College 738 S Pleasantburg Dr Greenville, SC 29607 864.250.8000 http://www.gvltec.edu 2014 Degrees Awarded: 2252

Kenneth Shuler School of Cosmetology-Greenville 3528-A Earl E. Morris Jr. Highway Greenville, SC 29611 864.269.6886 http://kennethshuler.com 2014 Degrees Awarded: 69

Lander University 320 Stanley Avenue Greenwood, SC 29649 864.388.8000 http://www.lander.edu 2014 Degrees Awarded: 583 Anderson University 316 Boulevard Anderson, SC 29621 864.231.2000 http://www.andersonuniversity.edu 2014 Degrees Awarded: 559

Brown Mackie College-Greenville Two Liberty Square, 75 Beattie Plac Greenville, SC 29601 864.239.5300 http://www.brownmackie.edu 2014 Degrees Awarded: 299

Clemson University 201 Sikes Hall Clemson, SC 29634 864.656.4636 http://www.clemson.edu 2014 Degrees Awarded: 5207

Erskine College 2 Washington St Due West, SC 29639 864.379.2131 http://www.erskine.edu 2014 Degrees Awarded: 133

Furman University 3300 Poinsett Highway Greenville, SC 29613 864.294.2000 http://www.furman.edu 2014 Degrees Awarded: 686

ITT Technical Institute-Greenville Six Independence Pointe Greenville, SC 29615 864.288.0777 http://www.itt-tech.edu 2014 Degrees Awarded: 113

Kenneth Shuler School of Cosmetology-Spartanburg 1515 John B White SR Blvd Spartanburg, SC 29301 864.587.6000 http://www.kennethshuler.com 2014 Degrees Awarded: 61

Limestone College 1115 College Drive Gaffney, SC 29340 800.795.7151 http://www.limestone.edu 2014 Degrees Awarded: 682 North Greenville University 7801 N. Tigerville Road Tigerville, SC 29688 864.977.7000 http://www.ngu.edu 2014 Degrees Awarded: 461

Paul Mitchell the School-Greenville 1215 A Woodruff Road Greenville, SC 29607 864.640.8111 http://greenville.paulmitchell.edu/ 2014 Degrees Awarded: 1

Presbyterian College 503 South Broad Street Clinton, SC 29325 864.833.2820 http://www.presby.edu 2014 Degrees Awarded: 311

Salon 496 Barber Academy 496 S. Pleasantburg Drive Greenville, SC 29607 864.242.0800 http://salon496.org 2014 Degrees Awarded: 7

Southern Wesleyan University 907 Wesleyan Drive Central, SC 29630 864.644.5000 http://www.swu.edu 2014 Degrees Awarded: 591

Spartanburg Methodist College 1000 Powell Mill Road Spartanburg, SC 29301 864.587.4000 http://www.smcsc.edu/ 2014 Degrees Awarded: 204

Tri-County Technical College 7900 U.S. Hwy 76 Pendleton, SC 29670 864.646.1500 http://www.tctc.edu 2014 Degrees Awarded: 1663

University of South Carolina-Upstate 800 University Way Spartanburg, SC 29303 864.503.5000 http://www.uscupstate.edu 2014 Degrees Awarded: 1181 Palmetto Beauty School 2601 East Main Street Spartanburg, SC 29307 864.579.2550 http://www.palmettocosmo.com 2014 Degrees Awarded: 27

Piedmont Technical College 620 North Emerald Road Greenwood, SC 29646 864.941.8324 http://www.ptc.edu 2014 Degrees Awarded: 1007

Regency Beauty Institute-Spartanburg 225 W Black Stock Rd, Suite OP3 Spartanburg, SC 29301 800.787.6456 http://www.regency.edu 2014 Degrees Awarded: 25

Sherman College of Straight Chiropractic 2020 Springfield Rd Spartanburg, SC 29316 864.578.8770 http://www.sherman.edu 2014 Degrees Awarded: 54

Spartanburg Community College 107 Community College Drive Spartanburg, SC 29303 864.592.4600 http://www.sccsc.edu 2014 Degrees Awarded: 857

Strayer University-South Carolina 555 N Pleasantburg Dr Ste 300 Greenville, SC 29607 864.250.7000 http://www.strayer.edu/south-carolina/greenville 2014 Degrees Awarded: 356

University of South Carolina-Union 309 East Academy St Union, SC 29379 864.429.8728 http://uscunion.sc.edu/ 2014 Degrees Awarded: 53

Virginia College-Greenville 78 Global Dr Ste 200 Greenville, SC 29607 864.679.4922 http://vc.edu 2014 Degrees Awarded: 238 Virginia College-Spartanburg 8150 Warren H. Abernathy Highway Spartanburg, SC 29301 864.504.3200 http://vc.edu 2014 Degrees Awarded: 195 Wofford College 429 N Church St Spartanburg, SC 29303 864.597.4000 http://www.wofford.edu 2014 Degrees Awarded: 411

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System